

Introduction

Siemsgluss, a company committed to the highest standards of integrity and social responsibility, will conduct its business in an ethical, legal and socially responsible basis, taking into account the social, environmental and ethical impact of its supply chain operations.

Siemsgluss has adopted a code of good business practice that sets out guidelines for ethical conduct based on the following principles:

1. Compliance with current law

We must comply with the national and international laws applicable in the countries in which we operate.

2. Ethics and Integrity

We always maintain ethical behaviour that enables us to establish fair and constructive relationships with customers and suppliers. We do not offer or accept bribes or inappropriate gifts and we comply with laws and regulations that support fair competition and integrity in the marketplace.

3. Privacy and information safety

Siemsgluss uses all necessary measures at all times to protect and properly manage confidential information, which will be used strictly for the purpose for which it was provided.

No speculation, trading or transactions are carried out with non-public, confidential privileged information.

4. Human and labour rights (*Health and Safety; Human Rights; Inclusion and Diversity*)

The Siemsgluss Team ensures that we achieve our goals. We provide a safe workplace and guarantee the well-being, human rights and dignity of employees and all people we have relationships with.

5. Environment

Siemsgluss is committed to minimize the impact of its operations on the environment and to maintain strict food safety standards.

6. Business relationships

Trust, transparency and mutual accountability are the basis of our business relationships, through honest communication with our customers, partners and suppliers, with respect for the information entrusted to us and carrying out our commitments.

Dirección General
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